

EWM General Assembly, Graz, September 7, 2018

1. Welcome from the EWM convenor, Carola-Bibiane Schönlieb

2. Appointments to take minutes, to check minutes, to count votes

- 2.i Appointed to take minutes: Joana Grah, Austria, and Colette Guillopé, France.
- 2.ii Appointed to check the minutes: Marie-Françoise Roy, France.
- 2.iii Appointed to count the votes: Laura Fainsilber, Sweden, and Sylvie Paycha, Germany.

3. Attendance

There were 43 participants, 27 of them were EWM members having paid their fees in 2018.

4. Approvement of meeting minutes of Berlin General Assembly (no abstaining, no against vote)

The report can be found on the EWM website, see <https://www.europeanwomeninmaths.org/wp-content/uploads/2018/09/ewmgajuly2016.pdf>

5. Report from the convenors, by Carola Schönlieb and Elena Resmerita

Achievements 2016-2018

Events:

- 2018 EMS-EWM summer school at IML « Nonlocal interactions in PDE and geometry »
- 2018 EWM General Meeting now in Graz
- 2019 EMS-EWM summer school at IML « Modern theory of group actions and the special role of finite simple groups », approved.

- Establishing a new newsletter team which in turn changed the image of our newsletter.

- Establishing travel grants.

- Mentoring project in progress.

- New website : see the report by Olga Kuznetsova in section 7.

- Increase the number of nominated women for prizes : emails were sent to established (male or female) mathematicians to encourage them to nominate excellent female mathematicians for some prizes.

- Strengthening collaborations with regional coordinators

The number of EWM members increased recently. We aim at connecting more the EWM branches to the corresponding national math societies.

- Starting to put together country-wise statistics on the percentage of female faculty in their mathematics departments (work in progress).

- Curated a list of former ICM & ECM & EWM invited speakers: we will add a note to the EWM website that says that we have this data and that this will be made available upon request to the EWM convenors.

- The EWM became an associate member of the EMS. Benefits of this membership (in progress) :

- Be part of EMS decision making
- Be part of presidents meeting (next one in Berlin in 2019).
- Make EWM visible for national maths societies.
- Be up to date on procedures required for ECM honours and committees.
- Get support from EMS for more visibility.

Plans for 2018 to 2020

ECM in Portorož (Slovenia): our suggestion of how to get involved in addition to

- Panel discussion
- Public lecture

also have

- General Assembly (in one of the evenings),

- Minisymposium on European women in mathematics to replace our usual Sunday event (more visibility),
- EWM stand at ECM for recruiting new members,
- Exhibition Women of Mathematics (extended to other countries),
- Other ideas?

Discussion on what to do at ECM 2020

- Presenting speakers of the mini symposium by someone else.
- Sunday: reception for making contacts-
- Main point: EWM meetings, organised one day prior to the ECM, do not seem to attract much audience, as it happened last time at the Berlin ECM 2016, in spite of the excellent speakers who had been invited.
- Networking aspect of the meeting.
- Making the math part more visible!
- Naomi Ellemers (professor in social and organisational psychology) could speak at the roundtable?
- In Rio, the panel was called « the Gender Gap », not « women in math ».

Sylvie Paycha said she hopes to extend the exhibition inaugurated in at the Berlin ECM 2016 by several new portraits including women mathematicians from Slovenia and Croatia. She also mentioned another project: the new exhibition would be preceded, probably a year beforehand, by a symposium for Master students from Slovenia and neighboring countries, with amongst the speakers, the women to be portrayed.

Conclusion of the discussion about ECM 2020

- Mini symposium for EWM inside the meeting. The GA decided against organising such an EWM meeting prior to the ECM 2020 in Portorož, only the Sunday reception should be planned.

Joint memberships

Collect EWM fees via country math association (as is done through the London Mathematical Society in Great Britain)?

Why not ?

Joint AWM-EWM membership?

Opinions:

- It is a big society and has specific staff who are paid to deal with that.
- Doubts, since very different spirit from EWM.

Special roles in EWM Standing Committee (SC) : each SC member should take on a special role in the EWM organisation. For example, we need help for

- Travel grants (administration: collect receipts from winners, as it is too much work for treasurer),
- Mentoring,
- Facebook page Proposal on Skype: choose someone junior / not necessarily on the committee, as this job takes a lot of time,
- Website update, Carina Geldhauser agreed to help (news to be sent to carina.geldhauser@gmail.com).
- Country statistics, updating the map: in collaboration with Stéphane Cordier (France) -> assign new admin with this task.

Joint EWM/EMS scientific committee

Joint EWM/EMS scientific committee role : the joint scientific committee of EWM and EMS is chaired by Cornelia Drutu (Great Britain). Its role is to select the speakers for the General Meeting, make suggestions for the EMS-Lecturer, as well as for other events (i.e. the ICM Noether Lecture).

- It is a JOINT EMS - EWM committee, how are its members chosen?
- Opinions: The GA expresses the need to have more interactions with the EWM/EMS committee, whose work is much appreciated.
- Concerns:
 - It was sometimes noticed that there is a tendency to pick out main speakers for Western Europe and the United States, thereby leading to a lack of balance between Eastern and Western Europe.

- Is the joint EMS- EWM scientific committee steered by people who care about EWM? (they proposed a very long list of potential speakers and people were then chosen by EWM— but none of them present). Not all of them are EWM members, should we ask them to join? Members of this committee should be scientifically recognised people, also non-European, don't necessarily need to be EWM members.

EWM awards team (for nominations for prizes)

- Looks as an alternative to asking the EMS-EWM scientific committee.

- Needs to be done on a more professional level (volunteers?).

- Needs to be in contact with the chair of the scientific committee.

Update since the meeting : Ami Radunskaya invited participation of EWM in the Association for Women in Mathematics' Scientific Advisory Committee (SAC). Susanna Terracini agreed to serve for EWM on this committee.

Employing an additional administration person : 4 hours per week.

- Concern: is there budget to afford it? Answer from convenors: yes.

- Hope: this person will free convenors up to do other things, get more people to join EWM etc.

6. Financial reports

Carola-Bibiane Schönlieb presented the EWM Financial Report for the period September 2016-July 2018, in the absence of the treasurer, Camilla Hollanti, who was not able to attend. EWM has a bank account in Finland (in euros) where EWM is legally based. Before Graz's General Meeting in 2018, the EWM account in Finland contained 17,800 euros, which is more than on July 7, 2016 (16,618 euros).

Our spending in 2018 :

- Website : 4 K€,

- Travel grants and other expenses: 3 K€.

Vote: unanimously approved.

Decisions for the future:

- Travel grants will continue: 2 K€

- EMS fee : 500 € a year.

- Planning to employ a part-time person for general administration.

- How to find this person? 4 hours per week, how much to pay per hour?

- Concern: does it take too much time to find someone new who is external? a student is maybe too much of a short-term solution? maybe they don't know what to do?

- Better find someone who is already involved within the EWM?

The EMS has only one employee who is overwhelmed so we cannot ask her.

- Opinion: it shouldn't be too much of an issue to employ a non-EWM person.

Ideas on how to usefully and strategically spend EWM money?

- Try to get some grants in addition?

Membership situation

- Number of members as reported in Berlin in 2016 : 373 members of whom 181 have paid their memberships, while in 2018, there are 620 members of whom 150 paid their membership. Overall numbers of people who paid in 2016-2018:

- 2018: 150 (as of 06/06),

- 2017: 219,

- 2016: 208.

- Current situation compared to July 2016

- Number of EWM-all (mailing list) subscribers: 563 as reported in Berlin in 2016; now: approx. 680.

- EWM facebook group: 538 members as reported in Berlin in 2016. Now: 879 members.

- What to do with members who do not pay? Suggestion : remind them, and remove them after 2 years not paying? (cf. EWM statutes.)

- How to define membership?

Question: Many non-members among email subscribers -> should it be constrained? do non-members have too many benefits?

Answer: It is good to have non-members among email subscribers. There are a lot of benefits only for members, e.g. applying for travel grants, being in the mentoring system, being part of the decision making.

- Reminder via email when you haven't paid and not general reminder to all.
- It is possible to check one's situation by looking at account on website (when did I pay last time? Etc.)

Thanks to Marie-Françoise Roy for making the membership fee payment process possible on the website (list of people who paid is now available).

Current fees: 5, 20 or 50 euros. Do we increase them?

- Keeping the low fee is important for people who cannot pay more, it should remain a personal decision.

Vote on keeping the same level of fees: unanimously approved.

7. Report on New Website (by Olga Kuznetsova via videoconference)

- Still work in progress
- Please test for bugs (all the functionalities and contents)! (only one month left to report)
- Submit feedback about bugs, inconsistencies and other problems to https://docs.google.com/document/d/1xGD19POqrLhHPkvOYRSK058JNqw_AqAA5Z1n2PmWXrI/edit?usp=sharing
- Original goals for new website: modern and visually appealing, alignment with operational needs of EWM, flexibility of future development.
- Look and accessibility.
- Members' list (profile visibility disabled by default due to privacy concerns, can be enabled via personal account, can put picture, mathematical interests etc).
- Portraits (made more visible, bigger picture, short description).
- Payment methods (multiple payment options, main difference: if logged in & made payments from personal account, then every transaction made will be automatically registered in your profile, external options like cash etc are preserved (but less preferred due to manual overhead))
- Mentorship (log in in order to become mentor or mentee).
- Mailing list for job offers (separate from general EWM mailing list, can be submitted via website, can opt in or out (some people felt spammed by job offers and unsubscribed because of this))

Development possibilities.

- Drag-and-drop page builder with templates (<https://wpbakery.com>).
- Mega menu where pics, videos, subsections etc can be added (<https://wpmegamenu.com>).
- Webstore (<https://woocommerce.com>)
- 50,000+ ready-made plugins available.
- Developers (Illusix, based in Ukraine) will provide maintenance and support for future development.

Plans until end of 2019.

- Improve the presentation of: about us/activities section (illustrate role and significance of EWM (potential donors etc.)), women's portraits (illustrate the role and significance of women in math (in Europe) that's inspiring and intuitive even for complete outsiders).
- Increase the numbers of visitors by SEO (Search Engine Optimization).
- Integration with social media and newsletter production.

Requests

- Feedback, bugs, inconsistencies (emails above).
- First time you log in: reset your password (via « forgot my password ») with old username, then you get verification email. (NB : the old website has been hacked, so please change the password for any other service where you used the same password).

- Public profile on members' list (consent and photo in personal account!), photo ideally square or landscape, 458x458 pixels or (not much) more.
- Mentors: top priority.
- Payment: whenever possible, please pay via the website, under your own name and log in.
- Looking for more people to help with website content, please email ewmwebmaster@gmail.com if interested.

Many thanks to Olga!!!

Question:

- Newsletter distributed via email? no pdf file currently planned (can still be printed though per article).

8. Election of the Standing Committee (SC) for the next 4 years

There must, legally, be from 8 to 12 members of the committee.

Proposal for future Standing Committee

Full members

Until 2020 (members elected in 2016)

Angela Pistoia (Italy), Sylvie Paycha (Germany), Lisbeth Fajstrup (Denmark).

Carola-Bibiane Schönlieb (Great Britain), Karin Baur (Austria), Kathryn Hess (Switzerland).

Until 2022

Elena Resmerita (Austria), Camilla Hollanti (Finland), Katrin Leschke (Great Britain).

Kaie Kubjas (Finland), Anna Maria Cherubini (Italy), Dušanka Perišić (Serbia).

Deputy members: Sanja Rapajic (Serbia), Sara Munday (Great Britain), Marie-Françoise Roy (France), Susanna Terracini (Italy), Olga Kuznetsova (Finland), Carina Geldhauser (Russia/Germany), Francesca Arici (Germany).

Thanks to Anca Croitoru (Romania), Jasmin Raissy (France) and Daniela Velichova (Slovakia) who decided to step down.

Vote: Unanimously for the list.

Vote for leading EWM team for 2018-2020: Carola-Bibiane Schönlieb (convenor) and Elena Resmerita (deputy convenor).

Unanimous.

9. Regional coordinators (RC) (see the list in Appendix, their contact is on the website)

Three countries do not have a regional coordinator: Croatia, Denmark, Hungary.

33 countries have coordinators, 16 are active and sent reports.

It is a topic for further discussion to see how more coordinators could be active: How to recruit them? How to get answers from them? Their role is

- to disseminate information about the existence of EWM and publicise its activities;
- to establish more connections with national mathematical associations;
- to collect data about women mathematicians, and disseminate the data, in particular with the help of national mathematical associations.

10. Discussion on the next General Meeting in 2022

If in France, Lyon ? Otherwise ?

Question: could it be moved at a different date than the 1st week of September?

Good to have it after ICM taking place in Saint-Petersburg in August 2022.

11. Thanks and conclusions

Elena Resmerita and Carola Schönlieb thanked all the people from EWM for helping them to pursue all these goals! In particular

- the standing committee,
- the regional coordinators,
- all EWM officers who contribute to several aspects of the EWM organisation, e.g. newsletter team, financial officers, membership management, and many more!
- the whole membership for their engagement and interest!
- to all General Meeting participants and organizers (also volunteers, in particular Ana Garcia Elsener) who contributed to making it a successful meeting!

Special thanks to Marie-Françoise who has always been available for questions and requests!

Thanks from the audience to the two convenors Carola and Elena, to the EWM GM organizers Karin Baur and Kathryn Hess.

After the formal part of GA two presentations were given.

- Polish Women in Mathematics Association (by Stanislawka Kavas).
- Rio: Journeys of women in mathematics & report on (WM)² and ICM (by Marie-Françoise Roy).

In both cases, slides will be available for the website.

List of participants (members or invited) to the EWM General Assembly Graz, September 6, 2018

- Karin Baur (Austria)
- Luise Blank (Germany)
- Lyudmila Bordag (Germany)
- Petra Csomós (Hungary), invited
- Arabella Denk (Austria), invited
- Tatjana Došenović (Serbia)
- Irada Džalladova (Ukraine)
- Olga Ebel (Germany), invited
- Elena Esmerita (Austria)
- Ana Garcia Elsener (Austria / Argentina), invited
- Laura Fainsilber (Sweden)
- Lisbeth Fajstrup (Denmark)
- Ilse Fischer (Austria), invited
- Elisabeth Gaar (Austria)
- Elena Gavrilova (Bulgaria)
- Carina Geldhauser (Russia / Germany)
- Dara Ghilli (Austria / Italy), invited
- Joana Grah (Austria)
- Anna Gryboś (Poland)
- Victoria Grushkovskaya (Ukraine)
- Colette Guillopé (France)
- Sarah-Tanja Hess (Germany), invited
- Stanisława Kanas (Poland)
- Bettina Klinz (Austria), invited
- Marjeta Kramar Fijavž (Slovenia)
- Olga Kuznetsova (Finland), by videoconference (could not vote)
- Caroline Löbhard (Germany), invited
- Heike Mildenberger (Germany), invited
- Mina Monadjem (Austria), invited
- Neela Nataraj (India), invited
- Sylvie Paycha (Germany)
- Dušanka Perišić (Serbia)
- Sanar Pooya (Iran), invited
- Sanja Rapajić (Serbia)
- Roswitha Rissner (Austria)
- Marie-Françoise Roy (France)
- Zdzisław Rychlik (Poland), invited
- Carola-Bibiane Schönlieb (Great Britain)
- Ivana Štajner-Papuga (Serbia)
- Renata Sotirov (Netherlands), invited
- Elisabetta Strickland (Italy)
- Zofia Walczak (Poland), invited
- Andrea Walther (Germany)
- Angelika Wiegele (Austria)
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List of the regional coordinators as of September 6, 2018

In bold letters, are the countries from which we have received a report (or statistics) via the regional coordinator.

In italic letters, are the countries where there is no regional coordinator.

- Austria: Karin Baur
- Belgium: Simone Gutt
- Bosnia and Herzegovina: Mirjana Vukovic
- **Bulgaria**: Elena Gavrilova and Daniela Nikolova Popova
- Czech Republic: Olga Rossi
- *Croatia: ?*
- *Denmark: ?*
- Finland: Martina Aaltonen
- **France**: Colette Guillopé
- **Georgia**: Dali Makharadze
- **Germany**: Barbara Gentz
- **Great Britain**: Sara Munday, Anne Taormina
- **Greece**: Georgia Karali
- *Hungary: ?*
- Ireland: Romina Gaburro
- **Italy**: Roberta Musina
- **Macedonia**: Hadzi-Velkova Saneva
- **Malta**: Cristiana Sebu
- Moldova: Alexandra Tkacenko
- Montenegro: Biljana Stamatovic
- **Netherlands**: Maria Vlasίου, Sanne Willems, Francesca Arici, Anna Kruseman and Birgit Sollie
- Norway: Christin Borge
- **Poland**: Anna Grybos and Stanislava Kanas
- **Portugal**: Catarina Lucas
- Romania: Anca Croitoru, Codruta Simona Stoica
- Russia: Inessa Matveeva
- **Serbia**: Jelena Aleksic
- **Slovakia**: Daniela Velichova
- Slovenia: Polona Oblak
- **Spain**: Elisa Lorenzo Garcia and María del Mar González
- Sweden: Sandra Di Rocco
- **Switzerland**: Ola Mahmoud, Donna Testemann
- Turkey: Semra Pamuk
- Ukraine: Victoria Grushkovskaya
- Uzbekistan: Umida Baltayeva