

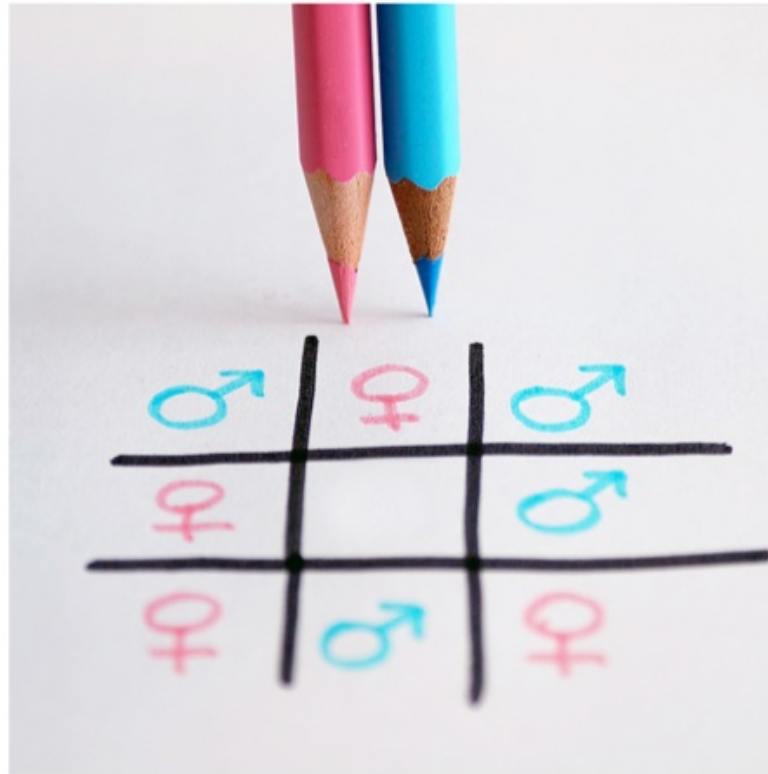
1 The situation in Italy

A report from:

Romana Frattini - Paolo Rossi: REPORT SULLE DONNE NELLUNIVERSITA' ITALIANA

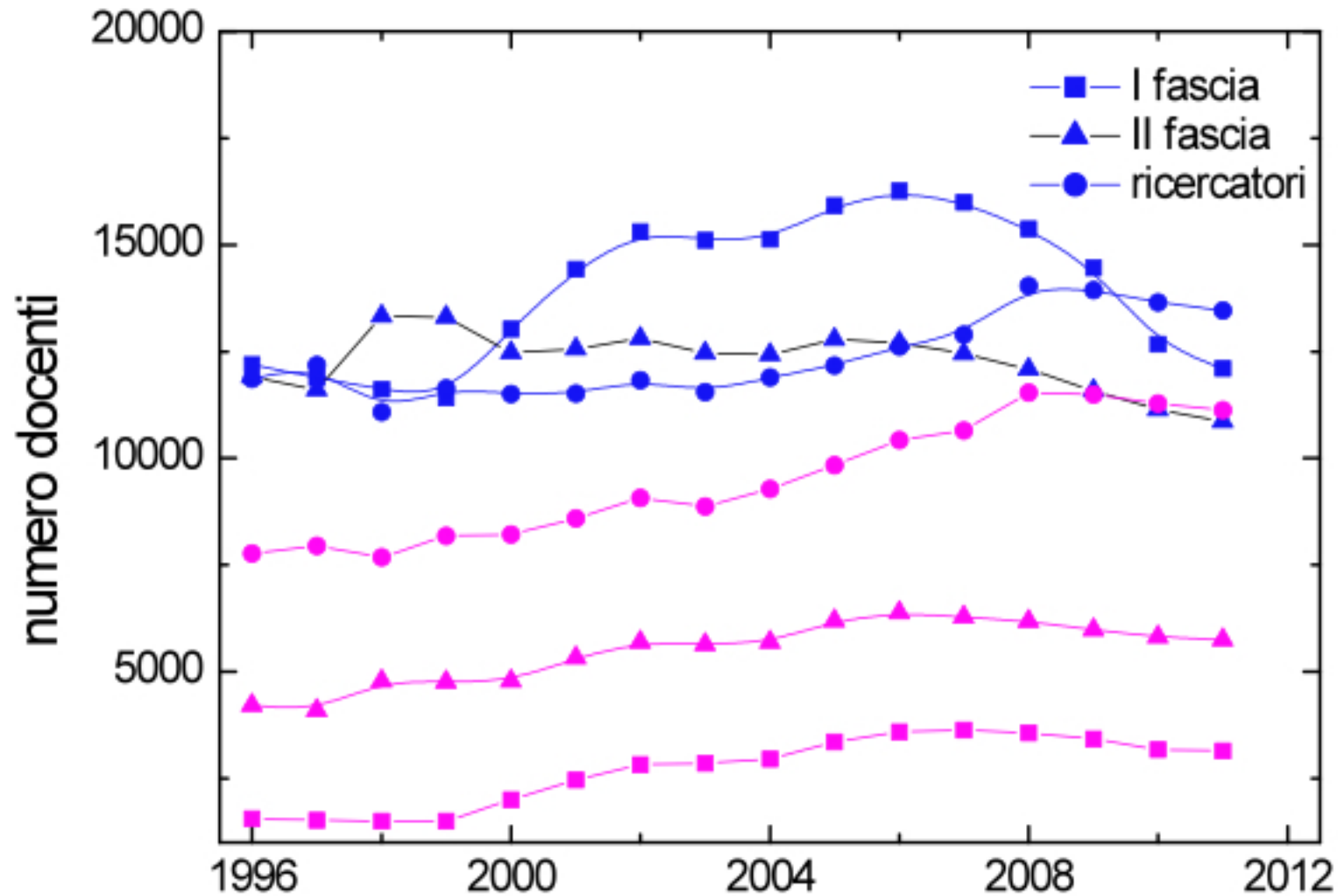
<http://www.menodizero.eu/saperepotere-analisi/247-report-sulle-donne-delluniverita-italiana.html>

clearly shows the presence of a **glass ceiling**, with the effect of reducing women's probability of advancing in their careers and preventing them to achieve the highest academic level. There are no specific actions to overcome such an effect.



2 The total number of university professors by gender

In pink the total number of women and in blue that of men.



I fascia= full professor

II fascia = associate professor

ricercatore= assistant professor

3 Probability of promotion

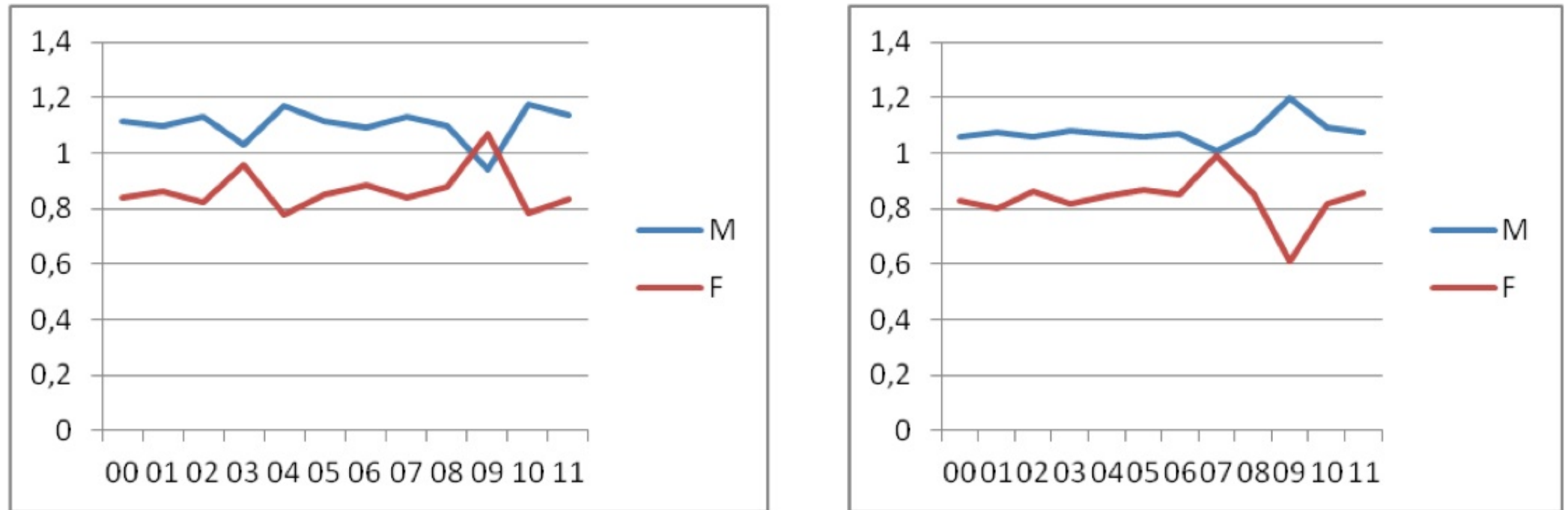
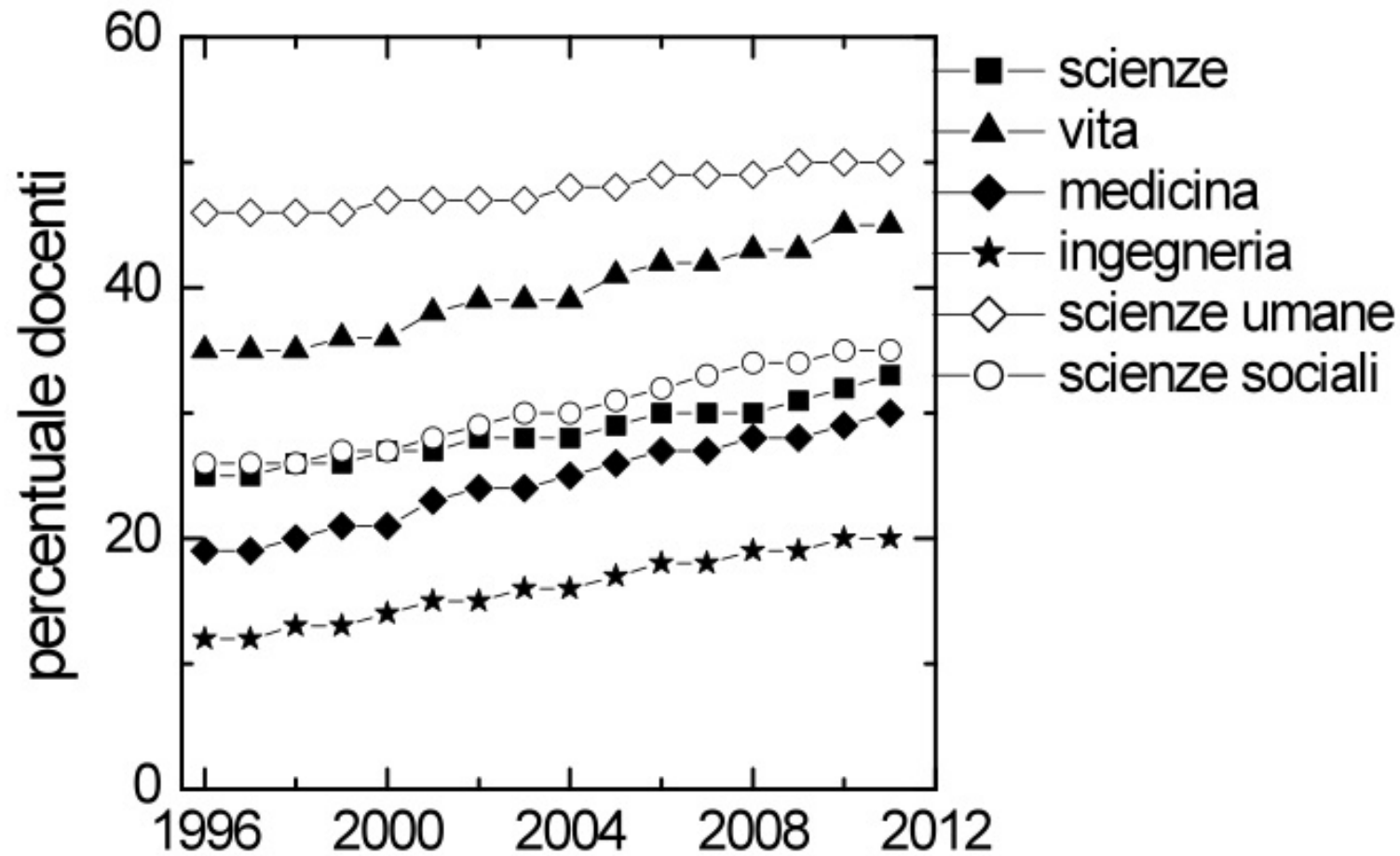


Figura 4. Rapporto tra probabilità di genere e probabilità media per il passaggio tra ricercatori e professori di II fascia, a sinistra, e tra professori di II e I fascia, a destra, negli anni indicati

Gender probability over average probability ratio for the promotion from assistant to associate professor (left) and from associate to full professor (right).

In 2009 there was only a very limited number of promotions nationwide.

4 Women share by scientific groups



science = mathematical-physical-chemical sciences

vita = life sciences

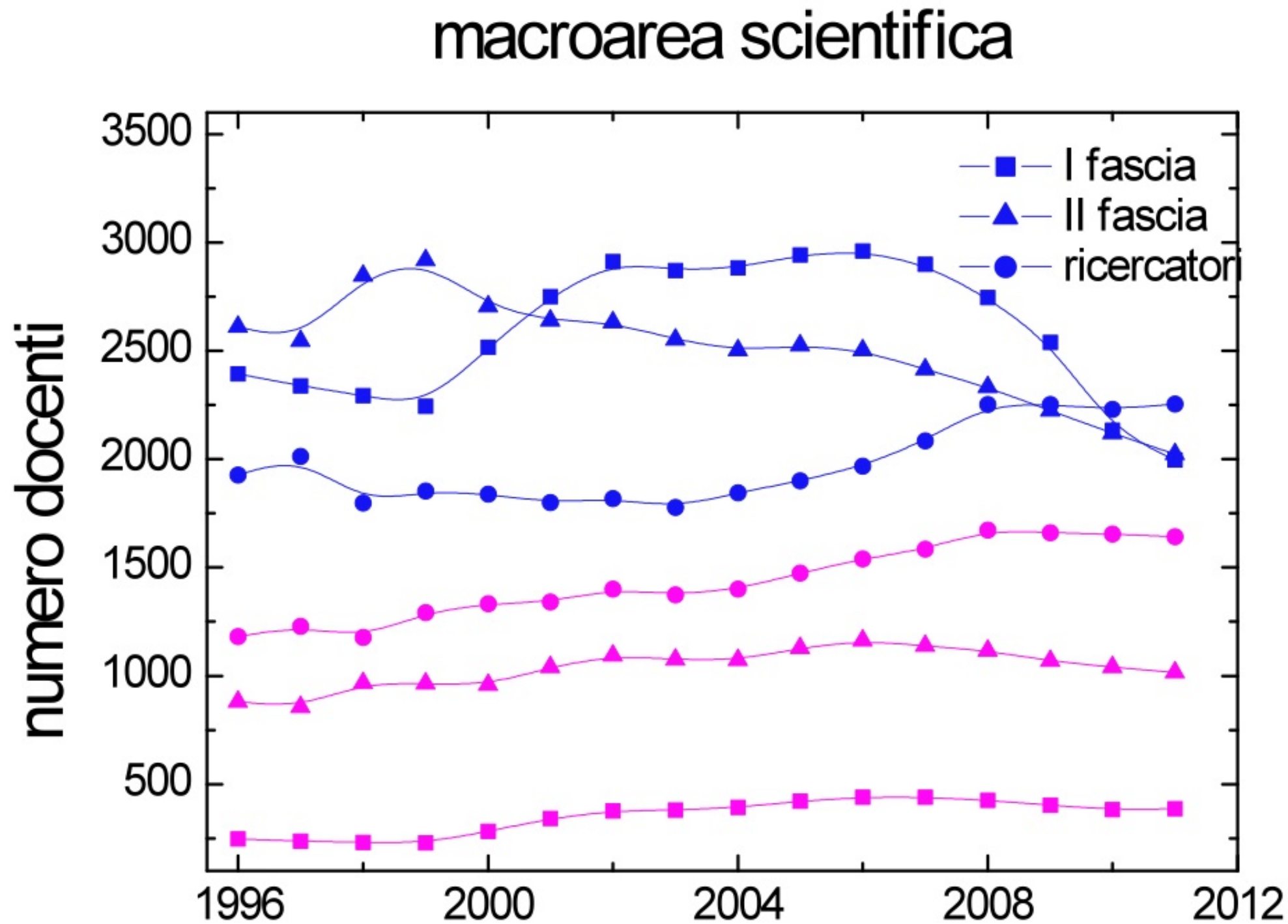
medicina = medical sciences

ingegneria = ingeneering

scienze umane = humanities

scienze sociali = social sciences

5 Women share within the science group



6 Probability of promotion by scientific group

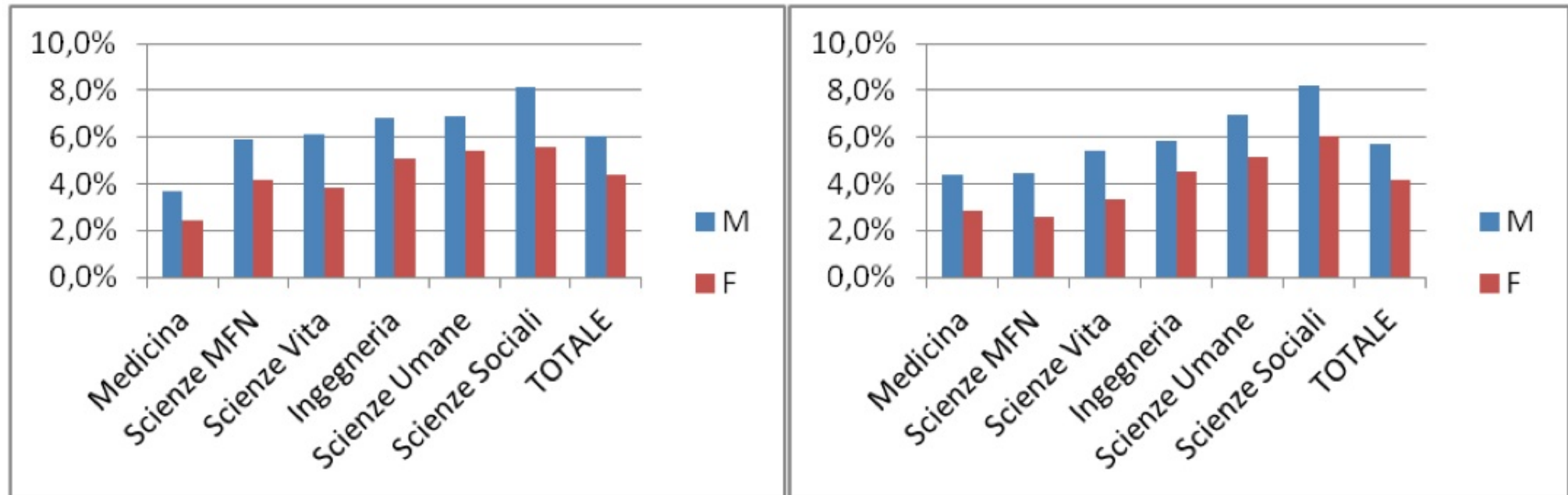


Figura 8. Valori medi delle probabilità di passaggio tra ricercatori e professori di II fascia, a sinistra, e tra professori di II e I fascia, a destra, per le macroaree indicate.

Absolute average probability for the promotion from assistant to associate professor (left) and from associate to full professor (right), divided by gender (blue=men, red = women) .

7 A leaky pipe

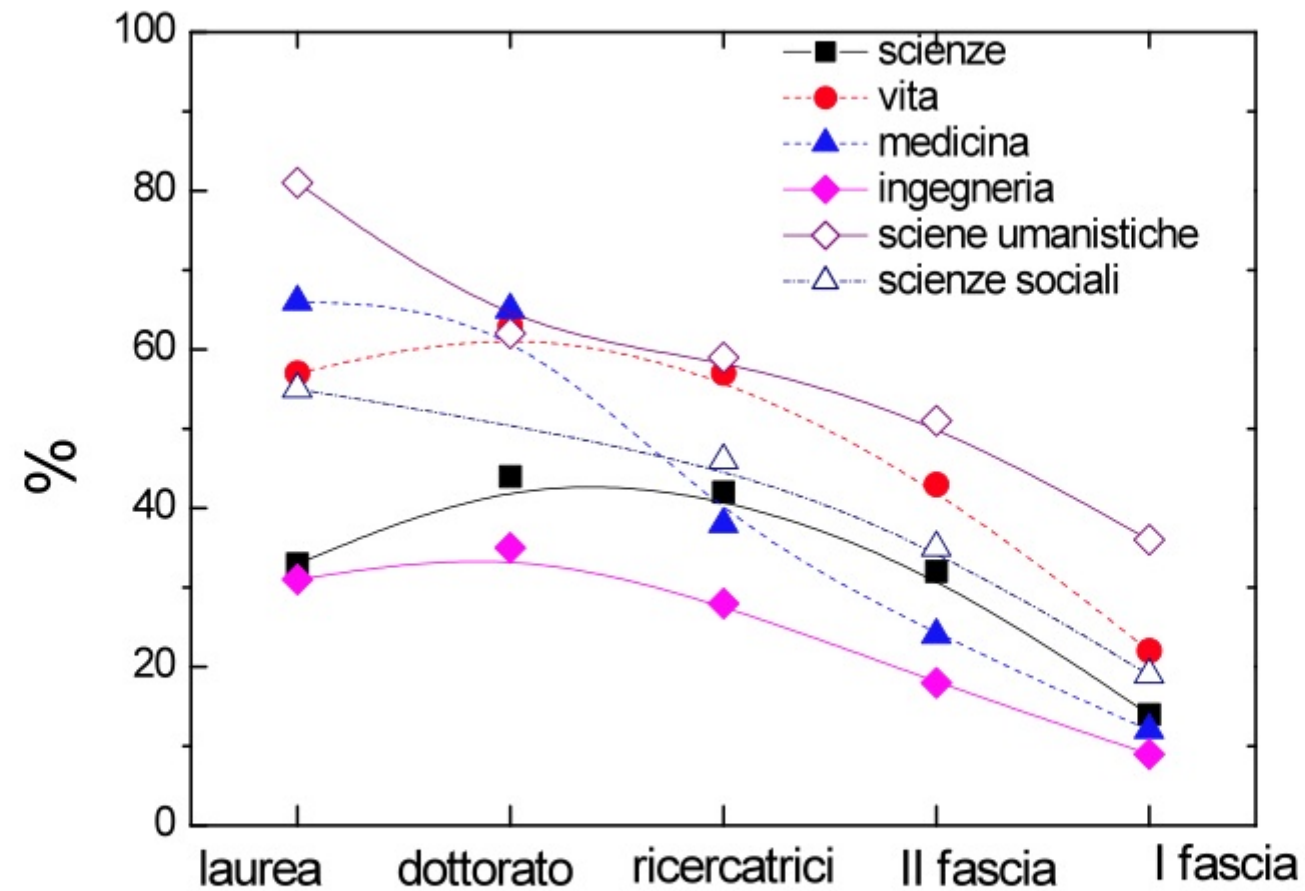


Figura 9. Percentuale di donne nei diversi ruoli nell'anno 2009 nelle diverse macroaree

Share of women in different academic roles in the year 2009 for the different scientific groups